

Updated Fit and proper questionnaireECB template

Supervised entities and appointees may use the relevant national questionnaire available via the information management system (IMAS) portal. Follow the links to the portal on *the NCA website*.¹ and the European Central Bank (ECB) banking supervision website.

Fit and proper questionnaire - ECB template

This is an ECB document adopted by the Supervisory Board on 25 November 2021 as a template to be used by national competent authorities (NCAs). NCAs are asked to implement the questionnaire using the content and layout shown in the template, also including the agreed national specificities and taking into consideration the technical implementing instructions that will be provided. This template is to be used as a guide to the information that the ECB and the NCAs expect to receive in order to assess the fitness and propriety of appointees.

The questionnaire should be read in conjunction with Article 91 of the Capital Requirements Directive (CRD), 2 the relevant guidelines of the European Banking Authority (EBA) and the European Securities and Markets Authority (ESMA), relevant data protection legislation and applicable national law. The appointee and the supervised entity are jointly responsible for providing the ECB and the NCA with complete and accurate information regarding the proposed appointment. Providing inaccurate or incomplete information causes delays in the assessment and may make it impossible to take a positive decision. In addition, both the appointee and the supervised entity have a responsibility to disclose to the NCA all matters that may be relevant to the assessment. You must be candid and truthful and provide a full and accurate response to all the questions. If you are uncertain how to respond to any part of the questionnaire, please give as much information as possible in the text boxes provided. However please do not submit or disclose any personal data other than those required in the context of this questionnaire, especially any data related to the "special categories of personal data" (pursuant to Article 10 of Regulation (EU) 2018/1725). Such data are not needed for a Fit and proper assessment³.

¹ [Link to the NCA website].

Directive 2013/36/EU of the European Parliament and of the Council of 26 June 2013 on access to the activity of credit institutions and the prudential supervision of credit institutions, amending Directive 2002/87/EC and repealing Directives 2006/48/EC and 2006/49/EC (OJ L 176, 27.6.2013, p. 338).

For example: racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, or data concerning health or a natural person's sex life or sexual orientation. Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39).

Declaration by the appointee

This declaration concerns an application or notification regarding the appointment of a *text field for function* in accordance with the relevant national law. It will be reviewed by [name of the NCA] and the European Central Bank (ECB).

The undersigned:
☐ confirms that the information provided in this questionnaire and in the annexes attached hereto is accurate and complete to the best of his/her knowledge;
☐ confirms that s/he will notify [the name of the supervised entity] immediately if there is a material change.⁴ in the information provided;
□ authorises the ECB and [name of the NCA] to make such enquiries and seek such further information as is deemed appropriate in accordance with European and national law in order to identify and verify information considered relevant to the fit and proper assessment;
□ confirms that s/he is aware of his/her responsibilities arising from European and national legislation and international standards, including regulations, codes of practice, guidance notes, guidelines and any other rules or directives issued by [the NCA] or by the ECB and the European Banking Authority (EBA) and the European Securities and Markets Authority (ESMA), which are relevant to the function for which a positive assessment is sought, and also confirms the intention to ensure continued compliance with such responsibilities;
☐ declares that s/he is aware of the processing and storage of personal data in accordance with the applicable data protection regulations and the privacy statement of the ECB and [the NCA];
☐ declares that s/he is aware that providing false or incomplete information may constitute grounds for refusal or withdrawal of the fit and proper authorisation, without prejudice to the possible imposition of legal and/or administrative sanctions.
Name:
Signature:
Date:

⁴ A material change is any change that may affect the suitability of the appointee.

Declaration by the supervised entity

This declaration concerns an application or notification regarding the appointment of a *text field for function* in accordance with the relevant national law. It will be reviewed by [name of the NCA] and the European Central Bank (ECB).

The undersigned:
☐ confirms that the information provided in this questionnaire and in the annexes attached hereto is accurate and complete to the best of his/her knowledge;
□ confirms that the supervised entity will notify [name of the NCA] immediately if there is a material change in the information provided;
□ confirms that the supervised entity has requested the full and most up-to-date information necessary to assess the appointee's suitability [in accordance with the applicable regulations/statutory provisions] and that it has given due consideration to that information in determining the appointee to be fit and proper;
□ confirms that the description of the function for which a positive assessment is sought accurately reflects the aspects of the activities of the supervised entity for which it is intended that the appointee will be responsible;
□ confirms that the supervised entity believes, on the basis of due and diligent enquiry and the information provided by the appointee and by reference to the fit and proper criteria as laid down in national and European law, international standards, including regulations, codes of practice, guidance notes, guidelines and any other rules or directives issued by the [NCA] or by the ECB and the European Banking Authority (EBA) and the European Securities and Markets Authority (ESMA), that the appointee is a fit and proper person to perform the function as described in this questionnaire;
\Box confirms that the supervised entity has made the appointee aware of the legal and regulatory responsibilities associated with the function as described in this questionnaire;
\Box confirms that the documents provided in the annexes are copies of the documents originally provided by the supervised entity or by the appointee that are kept in the archives of the supervised entity;
\Box confirms that s/he has authority to issue this notification/application and provide the declarations made by the supervised entity, and to sign this questionnaire on its behalf;
□ declares that s/he is aware of the processing and storage of personal data in accordance with the applicable data protection regulations and the privacy statement of the ECB and [the NCA].

Name of the supervised entity:
Name(s) of the signatory (or signatories):
Position(s) in the supervised entity:
Signature(s):
Date:

1 Identity of the supervised entity and appointee

IMPORTANT: throughout Section 1 "you" means "the appointee"

Information on the supervised entity		
Name of the supervised entity	Free text	
Legal Entity Identifier Code	Free text	
National company code	Free text	
Is the supervised entity a "CRD significant institution". ⁵ in accordance with national law?. ⁶	☐ Yes ☐ No ☐ Not applicable	
Governance structure of the supervised entity. ⁷	☐ One-tier structure ☐ Two-tier structure ☐ Other structure	
If "Other structure" is selected, please specify which governance structure is adopted	Free text	
Contact person within the supervised entity (name/email/phone number)	Free text	

⁵ See Section 3.4.1 of the Guide to fit and proper assessments.

⁶ [If applicable] According to Article XX of [national law].

One-tier structure for supervised entities where a single board of directors performs management and supervisory tasks. Two-tier structure in the case of supervised entities where the various functions are performed by separate bodies (e.g. a management body in its management function in charge of the executive (management) function, and a management body in its supervisory function). Some supervised entities may also have hybrid governance structures.

Information of	n the appointee	
	A ame	
	□ Male	
Gender	□ Female	
	□ Other	
Family name	Free text	
First name	Free text	
Middle name(s)	Free text	
Have you had or used other names at any time?	□ Yes	
	□ No	
If "Yes" is selected, please provide the following details, specifying other legal names, assumed names)	g all names that you have ever used (e.g. family name at birth,	
Gender	□ Male	
	☐ Female ☐ Other	
Family name	Free text	
First name	Free text	
Middle name(s)	Free text	
Date of name change	(YYYY-MM)	
Date of fiame change	(TTT-WIN)	
	B residence	
Address	Free text	
Postcode and city	Free text	
Country	Free text	
Start date of residence at this address:	(YYYY-MM)	
Have you lived in a country other than your current country of	☐ Yes	
residence at any time during the past five years?	□ No	
If "Yes" is selected, please specify which country (or countries) and the period(s) of residence.	Free text	

C Other information on the appointee			
Other information	on the appointee		
Date of birth	(YYYY-MM-DD)		
Place of birth	Free text		
Country	Free text		
Nationality (or nationalities)	Free text		
Number of current valid identity document or passport	Free text		
Issuing country	Free text		
Expiry date	(YYYY-MM-DD)		
Contact phone number (including country code)	Free text		
Email address	Free text		

D Previous supervisory assessments				
Have you ever been subject to any supervisory assessment in the financial sector (including assessments for functions abroad.8)?		□ Yes □ No		
If "Yes" is selected, please provide the following details on any supervisory assessments that the appointee has been subject to in the financial sector in the last five years, carried out by any supervisory authority in the financial sector.				
Competent authority involved	Institution involved		Function involved	
Free text	Free text		Free text	
Start date of the term of office	End date of the tern	of office	Date of the decision (if not applicable, date of application for an assessment)	
(YYYY-MM)	(YYYY-MM)		(YYYY-MM-DD)	
If any previous assessment has resulted in a negative decision, withdrawal of authorisation, or a positive assessment but with conditions, recommendations or obligations, please explain the reasons for this Free text				

2 Function for which the questionnaire is submitted

Information on the function for which the questionnaire is submitted
State the name of the function (to be) held
Free text

The term "abroad" means any territory outside of the scope of competence of the ECB or of the NCA of the supervised entity to which you are being appointed.

Select whether the function is executive, non-executive. ⁹ , key	□ Executive		
function holder or branch manager	☐ Non-executive		
	☐ Key function holder		
	☐ Branch manager		
Select the specific function(s)	☐ Chair of the supervisory board		
	☐ Deputy chair of the supervisory board		
	☐ Member of the supervisory board		
	☐ Independent member of the supervisory board		
	☐ Chair of the board of directors		
	☐ Deputy chair of the board of directors		
	☐ Member of the board of directors		
	☐ Independent member of the board of directors		
	$\hfill\Box$ Chair of the management body in its supervisory function		
	☐ Chair of the management body in its executive function		
	☐ Deputy chair of the management body in its supervisory function		
	☐ Deputy chair of the management body in its executive funct		
	☐ Member of the management body in its supervisory function		
	☐ Member of the management body in its executive function		
	□ CEO		
	□ Deputy CEO		
	☐ General manager		
	□ Executive manager		
	☐ Director general		
	□ CFO		
	□ CRO		
	□ CFRO		
	□ COO		
	☐ Chair of the risk committee		
	☐ Member of the risk committee		
	☐ Chair of the remuneration committee		
	☐ Member of the remuneration committee		
	☐ Chair of the nomination committee		
	☐ Member of the nomination committee		
	☐ Chair of the audit committee		
	☐ Member of the audit committee		
	☐ Head of risk		
	☐ Head of compliance		
	☐ Head of audit		
	☐ Statutory auditor of the board of statutory auditors		
	□ Procurator		
Provide a detailed description of the duties, responsibilities and f any, the appointee will exercise within the supervised entity	reporting lines of the function. Please specify which other function		
Free text			
Specify whether the appointee will be qualified as a formal	□ Yes		
ndependent.10 member of the management body in its	□ No		
supervisory function	□ Not applicable		
le the application for the removal of an experience to			
s the application for the renewal of an appointment?	□ Yes		

See the definitions in Section 2, paragraph 15 (Definitions) of the joint ESMA and EBA Guidelines on the assessment of the suitability of members of the management body and key function holders under Directive 2013/36/EU and Directive 2014/65/EU (EBA/GL/2017/12).

¹⁰ [If applicable] According to Article XX of [national law].

¹¹ If a date is not certain, please give an estimated date.

(Planned) date of the formal decision on the appointment issued by the competent governance body of the supervised entity	(YYYY-MM-DD)		
(Planned) start date of the term of office	(YYYY-MM-DD)		
(Planned) end date of the term of office	(YYYY-MM) If the exact month is not known, please estimate a month using the free text box below, also by referring to a specific, not yet calendarised, event (e.g. approval of financial statements for YYYY): Free text		
Is the appointee replacing another person?	□ Yes □ No		
If "Yes" is selected, please state the name of the person being rep Free text	laced and the reasons for the replacement		
Is the application or notification submitted within the time period stipulated in *national law*?.12	☐ Yes ☐ No ☐ Not applicable		
If "No" is selected, please state the reasons Free text			

3 Experience

		A Education		
Official degree or certificate	Level of educational qualification obtained	Field of study	Date issued	Educational organisation (e.g. university, centre of studies, etc.)
Free text	□ Bachelor □ Master □ PhD □ Certificate □ Other	Free text	(YYYY-MM)	Free text

¹² [If applicable] According to Article XX of [national law].

В
Practical experience related to banking and/or the financial sector gained in the last ten year

Position	Main responsibilities	Degree of seniority of the position. ¹³ / hierarchical level	Name of the entity. Please indicate the nature of the business and/or type of licence
Free text	Free text	☐ Senior level ☐ High level ☐ Other managerial ☐ Other	Free text
Approximate number of subordinates in the appointee's area of responsibility	Areas of activity	Held from	Held to
Free text	Free text	(YYYY-MM)	(YYYY-MM)

Other relevant experience outside of banking and/or the financial sector (e.g. academic positions, political mandates, other non-commercial mandates, or other specialised experience)

Position	Main responsibilities	Degree of seniority of the position / hierarchical level	Name of the entity. Please indicate the nature of the business and/or type of licence
Free text	Free text	Free text	Free text
Approximate number of subordinates in the appointee's area of			
responsibility	Areas of activity	Held from	Held to
Free text	Free text	(YYYY-MM)	(YYYY-MM)

 $^{^{\}rm 13}$ $\,$ See Table 1 and Table 2 of Section 3.1.3.2 of the Guide to fit and proper assessments.

D Presumption of sufficient experience	
If "No" is selected, please list below any potential complementary (proper assessments	(or compensating) factors as provided for in the Guide to fit and
Free text	

	E Assessment of the level of banking	experience
General banking experience, including, inter alia, in the fields indicated in EBA/GL/2017/12. ¹⁴	Assessment by the appointee of the level of experience (high, medium, low)	Grounds for your answer
banking and financial markets	☐ High ☐ Medium ☐ Low	Free text
legal requirements and regulatory framework	☐ High ☐ Medium ☐ Low	Free text
prevention of money laundering and terrorist financing	☐ High ☐ Medium ☐ Low	Free text
strategic planning, the understanding of a credit institution's business strategy or business plan and accomplishment thereof	☐ High ☐ Medium ☐ Low	Free text
risk management (identifying, assessing, monitoring, controlling and mitigating the main types of risk of a credit institution)	□ High □ Medium □ Low	Free text
knowledge and experience of climate-related and environmental risks	□ High □ Medium □ Low	Free text
accounting and auditing	☐ High ☐ Medium ☐ Low	Free text
assessing the effectiveness of a credit institution's arrangements, ensuring effective governance, oversight and controls	□ High □ Medium □ Low	Free text
interpreting a credit institution's financial information, identifying key issues based on this information and appropriate controls and measures	□ High □ Medium □ Low	Free text

Joint ESMA and EBA Guidelines on the assessment of the suitability of members of the management body and key function holders under Directive 2013/36/EU and Directive 2014/65/EU (EBA/GL/2017/12).

F Relevant training in the last five years			
Has the appointee undertaken any relevant training in the last five years?		□ Yes	
If "Yes" is selected, please provide details of the training	If "Yes" is selected, please provide details of the training		
Content of the training	Length (hours)	Year of completion	
Free text	Free text	(YYYY)	

Training prior to the com		G vithin the first year of the comm	encement of the function
Will the appointee undertake train of the function or within the first the function?.15	ning prior to the commencement year of the commencement of	□ Yes	
If "Yes" is selected, please provide	de details of the training		
Content of the training	Training provider (specify whether the provider is internal or external and state the names of external organisations)	Term (hours)	If the training will take place later than six months after the authorisation is granted, state the start and end date
□ banking and financial markets□ legal requirements and	Free text	Free text	(YYYY-MM) - (YYYY-MM)
regulatory framework ☐ prevention of money laundering and terrorist financing			
□ strategic planning, the understanding of a credit institution's business strategy or business plan and accomplishment thereof			
☐ risk management (identifying, assessing, monitoring, controlling and mitigating the main types of risk of a credit institution			
☐ risk management of climate- related and environmental risks;			
$\hfill\Box$ accounting and auditing			
☐ assessing the effectiveness of a credit institution's arrangements, ensuring effective governance, oversight and controls			
☐ interpreting a credit institution's financial information, identifying key issues based on this information and appropriate controls and measures			
☐ other. In this case, please specify the content of the training in the row beneath this column			
Free text	Free text	Free text	(YYYY-MM) - (YYYY-MM)

The response to this question will be taken as confirmation by the supervised entity that the training programme will take place as shown.

4 Reputation

IMPORTANT: throughout Section 4 "you" means "the appointee personally" and also includes all corporate entities, partnerships or unincorporated entities with which the appointee is or has been associated as a board member. 16, key function holder, senior manager, owner, partner, associate, or qualifying shareholder. Information should be provided only for alleged wrongdoing which happened in the period in which the appointee was associated with the entity.

The answers to the questions below must include any situations that occurred in countries outside the European Union.

,	Δ.	
Are you or have you been subject to any criminal. ¹⁷ or relevant administrative or civil proceedings. ¹⁸ (including any that are pending, concluded or under appeal)? Investigations, sanctioning proceedings or measures conducted or imposed by public or supervisory authorities or professional bodies (i.e. warnings, reprimands, etc.) in any jurisdiction are included in the scope of this question	□ Yes □ No	
If "Yes" is selected, please provide the following details		
Type of proceedings	☐ Criminal ☐ Administrative ☐ Civil ☐ Other	
If "Other" is selected, please specify the type of proceedings	Free text	
Stage of proceedings	☐ Pending ☐ Concluded ☐ Under appeal	
Provide a brief description of the charge, nature of the alleged wrongdoing (e.g. intentional or owing to negligence, etc.) and of the stage of the proceedings		
Free text		
Authority in charge of the proceedings and file reference (if available)		
Free text		
Are the proceedings related to you personally or related to an entity with which you are or have been associated?	☐ Yes, they are related to me personally ☐ Yes, they are related to an entity with which I am or have been associated ☐ No	
In the case of alleged wrongdoing, proceedings, investigations or sanctions involving you directly:		
i. Specify the circumstances of and reasons for your direct involvement Free text		
ii. Specify what you did to prevent and/or avoid the wrongdoing		

Board member includes also the position of member of the board of statutory auditors.

¹⁷ Criminal records that have been deleted from the official criminal registry should not be listed. Criminal records that have not been deleted should be disclosed regardless of the time elapsed since the underlying facts.

Relevant civil or administrative proceedings include (but are not limited to) proceedings in the following fields: banking, insurance activities, investment services, securities markets, payment instruments, money laundering, pensions, asset management or in any financial regulated sector including any formal notification of investigation or committal for trial, pending disciplinary actions or pending bankruptcy, insolvency or similar procedures, or breach of competition law. In any case, the information on administrative and civil proceedings must include proceedings that are relevant to the five fit and proper criteria in accordance with the national law implementing the CRD. For further information on what should be regarded as relevant, please refer to Section 3.2 of the Guide to fit and proper assessments.

Free text		
iii. Could you have done more to avoid the alleged wrongdoing and did you learn anything from it? Free text		
In the case of alleged wrongdoing, proceedings, investigations or stunctions:	sanctions involving entities in which you hold or have held	
i. Specify the name of the entity involved Free text		
ii. Specify your role in the entity involved and whether you are or w proceedings (including sanctions or measures imposed) relate Free text	vere responsible for a division or business line to which the	
iii. Were you a member of the management body, a key function heree text	older or a senior manager at the time of the alleged wrongdoing?	
iv. In your role in the entity, what did you do to prevent and/or avoid Free text	d the alleged wrongdoing?	
v. Could you have done more to avoid the alleged wrongdoing and Free text	didi you learn anything from it?	
Date and/or time frame of the alleged wrongdoing	(YYYY-MM)	
Date on which the decision, ruling or finding was made (if applicable)	(YYYY-MM-DD)	
Summary of the reasoning of the decision, ruling or finding Free text		
Sanction or penalty received (or likely if convicted in the case of pending proceedings) Free text		
Provide the range (namely the minimum and maximum level) of the sanctions that potentially could be or could have been applied Free text		
Have the proceedings been settled (including through any out-of-court settlement)?	□ Yes □ No	
If "Yes" is selected, please provide details (including the parties to the settlement, date, agreed settlement amounts and other relevant information) Free text		
Provide details on your subsequent conduct, including lessons learned and remedial action taken Free text		
Describe any other mitigating or aggravating factors using the Guide to fit and proper assessments. 19 as a basis Free text		
Were there any remuneration clawbacks linked to the above proceedings?	□ Yes	
If "Yes" is selected, please provide details Free text		

By way of example, mitigating factors could include (i) the time elapsed since the alleged wrongdoing, (ii) the absence of further investigations or proceedings, (iii) the absence of dismissal from employment or any position of trust.

	В	
Are you or have you been personally subject to any disciplinary decisions. ²⁰ (including disqualification as a member of a management body or discharge from a position of trust)?	□ Yes □ No	
If "Yes" is selected, please provide the following details		
i. reason for the disciplinary decision		
Free text		
ii. date or time frame of the alleged wrongdoing		
Free text		
iii. have you appealed against the disciplinary decision? Free text		
iv. if applicable, provide details of the entity involved in the decision	one	
Free text	010	
v. any mitigating or aggravating factors Free text		
	С	
Are you or have you been subject to any bankruptcy, insolvency or similar procedures?	□ Yes	
If "Yes" is selected, please provide the following details		
i. length of time since the date of the decision (if applicable) Free text		
 ii. status and (if not ongoing) outcome of the procedure (if final, p negligence) Free text 	lease indicate whether it was considered intentional or owing to	
iii. precautionary or attachment measures Free text		
iv. was the procedure triggered by you or by the entity concerned Free text	?	
v. if applicable, provide details of the entity involved in the proced	lure	
vi. details of your personal involvement, particularly if you were d	eclared responsible for the insolvency of the entity	
vii. any mitigating or aggravating factors		
Free text		
	D	
	D	

 $^{\,^{20}\,\,}$ For instance, in the context of professional activity or employment.

	E
To your knowledge, have you personally ever been included in a	□ Yes
list of unreliable debtors or do you have a negative record on a	□ No
list established by a recognised credit bureau or have you been	
subject to an enforcement measure for a debt on any such list?	
If "Yes" is selected, please provide details	
Free text	
	F
Have you ever been the subject of a refusal of registration,	□ Yes
authorisation, membership or licence to carry out a trade,	
business or profession, or have you had such a registration,	□ No
authorisation, membership or licence withdrawn, revoked,	
suspended or terminated? This question refers also to previous	
suitability assessments by other competent authorities (including	
abroad. ²¹)	
16.62	
If "Yes" is selected, please provide details	
Free text	
	G
Apart from the cases already mentioned elsewhere in your	□ Yes
replies, have you been directly or indirectly involved in a situation	□No
that led to concerns or suspicions of money laundering or	□ NO
terrorist financing?	
If "Yes" is selected, please provide details	
Free text	
	Н
Harris and the same falled to th	DV-
Have you personally ever failed to appropriately disclose any	□ Yes
information of which the supervisor would reasonably have	□ No
expected notice?	
If "Yes" is selected, please provide details	
Free text	
	l .
- 1	
To be completed by the supervised entity: If the answer to any que	
relevant facts into consideration and expressly stating the reasons	s wny such facts are not considered to affect his/her suitability.
Free text	

The term "abroad" means any territory outside of the scope of competence of the ECB or of the NCA of the supervised entity to which you are being appointed.

5 Conflicts of interest

IMPORTANT: throughout Section 5 "you" means "the appointee personally", but also their close relatives (spouse, registered partner, cohabitee, child, parent or other relation with whom they share living accommodation) and any legal person in which the appointee is or was a board member, or a qualifying shareholder, at the relevant time.

A		
Do you have any personal relationship with any of the following: - other members of the management body and/or key function holders of the supervised entity, the parent undertaking or their subsidiaries - qualifying shareholders of the supervised entity, the parent undertaking or their subsidiaries - clients, suppliers or competitors of the supervised entity, the parent undertaking or the supervised entity's subsidiaries	□ Yes □ No	
If "Yes" is selected, please provide details Free text		
!	3	
Are you currently involved either directly or indirectly in any legal proceedings or out-of-court disputes. ²² against the supervised entity, the parent undertaking or their subsidiaries?	□ Yes □ No	
If "Yes" is selected, please provide the following details		
i. The content and current status of the proceedings in question Free text ii. Which entity (or entities) is (are) involved Free text		

These include alternative dispute resolution procedures provided by neutral out-of-court bodies such as conciliators, mediators and arbitrators, and out-of-court claims.

	С			
Do you personally or as a board member have any business, professional. ²³ or commercial relationship or have you had such a relationship in the past two years with any of the following: - the supervised entity, the parent undertaking or their subsidiaries - clients, suppliers or competitors of the supervised entity, the parent undertaking or the supervised entity's subsidiaries				
de the following details				
Main activities of the entity	Type of relationship with the entity	Start date and (if applicable) end date of the relationship		
Free text	Free text	Free text		
Annual payments made by the payer expressed as a percentage of the payer's (consolidated) gross revenue	Annual payments received by percentage of the payee's (coi			
Free text	Free text			
1	D			
ff period (either under an	□ Yes			
	ationship or have you had such ars with any of the following: at undertaking or their is of the supervised entity, the vised entity's subsidiaries de the following details Main activities of the entity Free text Annual payments made by the payer expressed as a percentage of the payer's (consolidated) gross revenue Free text	ationship or have you had such ars with any of the following: at undertaking or their so of the supervised entity, the vised entity's subsidiaries de the following details Main activities of the entity Free text		

²³ Such as holding a management or senior position(s).

E					
Do you have any financial obligations towards the supervised entity, the parent undertaking or their subsidiaries cumulatively exceeding EUR 200,000 (excluding private mortgages. ²⁴) or any loans of any value that are not negotiated "at arm's length" or that are non-performing. ²⁵ (including mortgages)?					
If "Yes" is selected, please	e provide the following deta	ils			
Name of the debtor (if other than the appointee, indicate the relationship with the appointee)	Name of the entity	Nature of the obligation(s) (e.g. mortgage, personal loan, credit line)		Amount of the obligation(s), specifying the granted and the drawn amount (in EUR millions)	Guarantee (if any) (type and amount)
Free text	Free text	Free text		Free text	Free text
Status of the obligation(s) (e.g. performing, non-performing)	Conditions of the obligation(s)	Start date o		Value of the obligation expressed as a percentage of the total loans of the debtor	Value of the obligation expressed as a percentage of the total eligible capital. ²⁶ of the supervised entity
□ Performing □ Non-performing	□ Market conditions □ Negotiated at arm's length □ Special conditions □ Supported under the collective bargaining agreements □ Contracts with standardised terms applied together and on a regular basis to a large number of customers □ Other	(YYYY-MM)		Free text	Free text

Private mortgages of any value do not need to be disclosed (if they are performing, negotiated at arm's length and not contrary to any internal credit approval rules) if they are not of a commercial/investment nature. Moreover, all personal loans (e.g. credit cards, overdraft facilities and car loans) granted to the appointee by the supervised entity (if performing, negotiated at arm's length and not contrary to any internal credit rules) do not need to be disclosed as long as they are cumulatively under the threshold of EUR 200,000. Note that such mortgages or loans should be disclosed if they are, or are likely to become, non-performing for any reason.

²⁵ Or subject to forbearance measures.

As defined in Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012, OJ L 176 27.6.2013, p. 1.

		ı	F		
Do you have any financial interest (such as ownership or investment). ²⁷ in any of the following? - the supervised entity, the parent undertaking or their subsidiaries			□ Yes		
	petitors of the supervised en supervised entity's subsidia				
If "Yes" is selected, pleas	e provide the following deta	ils			
Name of the entity	Main activities of the entity	Type of relationship between the entity and the supervised entity		Start date of the financial interest	Size of the financial interest (expressed as a percentage of the capital and voting rights of the entity or value of the investment)
Free text	Free text	Free text		(YYYY-MM-DD)	Free text
Do you in any way represent a shareholder of the supervised entity, the parent undertaking or their subsidiaries? Yes					
		ı	4		
	or have you had in the past of		□ Yes		
If "Yes" is selected, pleas	e provide the following deta	ils			
i. The nature of the position	on				
ii. The specific role and re	esponsibilities of this positio	n			
iii. The relationship between this position (or the entity where this position is or was held) and the supervised entity, the parent undertaking or their subsidiaries Free text					

²⁷ Current shareholdings of less than 1% or other investments of an equivalent value do not need to be disclosed.

	ı	
Do you have any other relationships, positions or involvement that are not covered in the questions above and could affect the interests of the supervised entity?	☐ Yes☐ No	
If "Yes" is selected, please provide the following details		
i. Nature and content of the relationship, position or involvement Free text		
ii. Start date of the relationship, position or involvement Free text		
iii. How this relationship, position or involvement may affect your appointment Free text		

To be completed by the supervised entity: If the answer to any questions above is "Yes", assess whether the potential conflict of interest is material (if it is not considered material, give the grounds for this finding) and indicate how the potential conflict of interest is proposed to be mitigated or managed.

To assess the materiality of the potential conflict of interest, please see Section 3.3 of the Guide to fit and proper assessments and include relevant documentation (if applicable by-laws, rules of procedure, conflict of interest policy etc.).

Free text

6 Time commitment

	Α	
Information to be provided by the supervised entity: the supervised the appointee expected to commit to his/her functions (the time co in the group or other supervised entities. ²⁸ must be taken into account of the supervised entities. ²⁸ must be taken into account of the supervised entities. ²⁸ must be taken into account of the supervised entities. ²⁸ must be taken into account of the supervised entity:	mmitment for similar positions within the institution, similar entities	
When providing the above information, the supervised entity must Guidelines on suitability (EBA/GL/2017/12). $^{\!29}$	take into account the factors set forth in the joint ESMA and EBA	
Free text		
I .	3	
Assessment by the appointee regarding his / her time commitment	t for the functions. ³⁰	
Free text		
(
Has an additional non-executive directorship been authorised by	□ Yes	
a competent authority (Article 91(6) CRD)?	□ No	
	□ Not applicable	
If "Yes" is selected, please specify the competent authority		
Free text		

See the Report on declared time commitment of non-executive directors in the SSM, August 2019. While this report provides valuable information on the current situation, it does not stipulate requirements or supervisory expectations and its figures do not affect the principle of proportionality or the established case-by-case assessment approach as described in the Guide to fit and proper assessments.

See the rules provided in Chapter 4, Title III, of the joint ESMA and EBA Guidelines on the assessment of the suitability of members of the management body and key function holders under Directive 2013/36/EU and Directive 2014/65/EU (EBA/GL/2017/12).

³⁰ See the rules provided in Chapter 4, Title III, of the joint ESMA and EBA Guidelines on the assessment of the suitability of members of the management body and key function holders under Directive 2013/36/EU and Directive 2014/65/EU (EBA/GL/2017/12).

			D		
	List of ex	List of executive and non-executive directorships and other professional activities			
	Entity (please state whether the entities are listed)	Country	Description of the entity's activity	Size of the entity.31 (in EUR millions)	Function within the entity
Function for which this questionnaire is being completed	Free text	Free text	Free text	Free text	□ Executive function □ Non-executive function □ Key function holder □ Branch manager □ Other activities. ³²
All other directorships and/or activities.33					

	Privileged counting (Article 91(4) CRD). ³⁴ or no counting. ³⁵	Additional responsibilities (such as membership of committees, Chair functions, etc.)	Time commitment per year (in days). ³⁶	Term of mandate (start date and end date)	Number of meetings per year. ³⁷	Any additional information or comments
Function for which this questionnaire is being completed	☐ Yes, part of a group ☐ Yes, part of an institutional protection scheme ☐ Yes, a qualifying holding ☐ No, nor part of any group, institutional protection scheme or qualifying holding ☐ No counting	Free text	Number	Free text	Number	Free text

³¹ E.g. year-end data on total assets for a financial entity or data on total turnover and international presence for other entities.

³² "Other activities" means lecturing, charity work, pursuing a profession different from a directorship, etc.

³³ For each directorship or other activity, a separate row needs to be filled in.

Privileged counting applies to directorships held within the same group, in institutions that are part of the same institutional protection scheme and in undertakings in which the institution holds a qualified holding.

³⁵ This applies to directorships in organisations that do not pursue predominantly commercial objectives and positions representing the State.

Please include time needed for attendance at meetings of the management body, additional responsibilities such as (but not limited to) membership of committees, training, preparation and followup time needed for the meetings, buffer for crises, etc.

³⁷ Meetings of the management body and board committees and any other meetings that the appointee will be involved in owing to the position.

All other directorships and/or activities. 38				
E				
Total number of executive directorships if privileged counting. ³⁹ is applied and if exceptions. ⁴⁰ are not counted. ⁴¹				
F Total number of non-executive directorships if privileged counting Free text				
is applied and if exceptions are not counted. ⁴²				
G				
If privileged counting is applied, please provide details of any synergies that exist between the entities concerned, such that there is a legitimate overlap in terms of the time commitment with respect to those entities Free text				
н				
Total days per year of time committed to all functions over and above the function for which this questionnaire is being completed. ⁴³				

³⁸ For each directorship or other activity, a separate row needs to be filled in.

 $^{^{\}rm 39}$ $\,$ See Section 3.4.3.1 of the Guide to fit and proper assessments.

As provided in paragraph 57, Chapter 5, Title III, of the joint ESMA and EBA Guidelines on the assessment of the suitability of members of the management body and key function holders under Directive 2013/36/EU and Directive 2014/65/EU (EBA/GL/2017/12).

In accordance with the rules provided in Chapter 5, Title III, of the joint ESMA and EBA Guidelines on the assessment of the suitability of members of the management body and key function holders under Directive 2013/36/EU and Directive 2014/65/EU (EBA/GL/201712).

In accordance with the rules provided in Chapter 5, Title III, of the joint ESMA and EBA Guidelines on the assessment of the suitability of members of the management body and key function holders under Directive 2013/36/EU and Directive 2014/65/EU (EBA/GL/201712).

⁴³ Do not include the time commitment for the function in the supervised entity for which this questionnaire is being completed (since this time is already recorded in row A).

7 Collective suitability

To be completed by the supervised entity if the appointee is being appointed as a member of the management body.

	A	
Is the supervised entity subject to national requirements. ⁴⁴ on gender diversity?	□ Yes □ No	
If "Yes" is selected, in making this appointment, is the supervised entity compliant with the national requirements on gender diversity?	□ Yes	
	В	
In making this appointment, is the supervised entity compliant with its internal target or rules for gender diversity in the composition of the management body?	☐ Yes ☐ No ☐ No internal target or rules exists	
	С	
In making this appointment, is the supervised entity compliant with its internal principles for other aspects of diversity?	☐ Yes ☐ No ☐ Not applicable/no internal principles exist	
	D	
Describe the extent to which the appointee contributes to the collective suitability of the management body. In addition, explain in general terms the weaknesses that have been identified in the management body's collective composition and the extent to which the appointee contributes to solving some or all of these weaknesses		
Free text		

⁴⁴ [If applicable] According to Article XX of [national law].

		F	
		gement body (as applicable)	
First name, last name	Function(s) (Member of the management body in its management function; Chair of the management body in its management body in its management body in its management function; Chief Executive Officer (CEO); Deputy Chief Executive Officer (CEO); Chief Financial Officer (CFO); Chief Risk Officer (CRO); Member of the management body in its supervisory function; Chair of the management body in its supervisory function; Deputy Chair of the management body in its supervisory function; Deputy Chair of the management body in its supervisory function;	Date of appointment or renewal	Skills and main areas of expertise or trainings received (banking and financial markets; legal requirements and regulatory framework; prevention of money laundering and terrorist financing; strategic planning, the understanding of a credit institution's business strategy or business plan and accomplishment thereof; risk management (identifying, assessing, monitoring, controlling and mitigating the main types of risk of a credit institution); climate-related and environmental risks; accounting and auditing; assessing the effectiveness of a credit institution's arrangements, ensuring effective governance, oversight and controls; interpretting a credit institution's financial information, identifying key issues based on this information and appropriate controls and measures; insurance; IT, human resources; other)
Free text	Free text	(YYYY-MM-DD)	Free text

8 Additional information and annexes

	A
If there is any other information that the appointee or supervised entity considers to be relevant to the assessment, it must be included here	Free text
	В
Please upload (if	☐ Criminal record check
applicable) the	☐ Board minutes regarding the appointment (draft if final version not yet available)
following accompanying documents	☐ Minutes of the Nomination Committee (draft if final version not yet available), any other minutes regarding the appointment and/or other records of suitability assessments conducted within the supervised entity
	☐ Copy of identity card/passport
	☐ Copy of identity card/passport ☐ Suitability reports (both individual and collective in the case of tasks performed in a collegiate body)
	□ Suitability reports (both individual and collective in the case of tasks performed in a collegiate body)
	□ Suitability reports (both individual and collective in the case of tasks performed in a collegiate body) □ CV

9 Privacy statement for fit and proper

The privacy statement sets out the legal basis and details for the processing of personal data by the ECB. The ECB is required to process personal data in respect of any application in order to assess the suitability of the appointee for the position.

With the submission of the completed questionnaire you acknowledge that you have read and understand the privacy statement.

© European Central Bank, 2021

Postal address 60640 Frankfurt am Main, Germany

Telephone +49 69 1344 0

Website www.bankingsupervision.europa.eu

All rights reserved. Reproduction for educational and non-commercial purposes is permitted provided that the source is acknowledged.

For specific terminology please refer to the SSM glossary (available in English only).





Portugal

National specificities

Function for which the	questionnaire is submitted	
English	Language of the Member State	
☐ Chairman of the management body	□ Presidente não executivo do Conselho de Administração	
☐ Deputy-chairman of the management body	□ Vice-Presidente não executivo do Conselho de Administraçã	
☐ Member of the management body in its management function	☐ Vogal executivo do Conselho de Administração ☐ Vogal do Conselho de Administração Executivo	
☐ Member of the management body in its supervisory function	☐ Vogal não executivo do Conselho de Administração	
☐ Alternate member of the management body in its management function	☐ Suplente do Conselho de Administração ☐ Suplente do Conselho de Administração Executivo	
☐ Chief Executive Officer	☐ Presidente da Comissão Executiva do Conselho de Administração ☐ Presidente executivo do Conselho de Administração ☐ Presidente do Conselho de Administração Executivo	
☐ Chairman of the management body in its supervisory function	□ Presidente do Conselho Fiscal □ Presidente da Comissão de Auditoria □ Presidente do Conselho Geral e de Supervisão	
☐ Member of the management body in its supervisory function	□ Vogal do Conselho Fiscal□ Vogal da Comissão de Auditoria□ Vogal do Conselho Geral e de Supervisão	
☐ Alternate member of the management body in its supervisory function	□ Suplente do Conselho Fiscal □ Suplente da Comissão de Auditoria □ Suplente do Conselho Geral e de Supervisão	
☐ Head of the internal audit function	□ Responsável pela função de auditoria interna	
☐ Head of the risk management function	□ Responsável pela função de gestão de riscos	
☐ Head of the compliance function	□ Responsável pela função de conformidade	
☐ Manager of a foreign branch	☐ Gerente de sucursal estrangeira	





Section of the questionnaire the national specificity relates to	National specificity	Answer
Pre-Authorisation	Is it a pre-Authorisation?	□ Yes □ No
Identification of the supervised entity and appointee	Is the institution in question owned by the State, pursuant to Decree-Law No 133/2013 of 3 October 2013?	□ Yes □ No
	Conditional. If question 4 is answered NO, then no need to answer this question If positive, please indicate the Address, Telephone, FAX and email address	
	Other national financial supervisory authority to which the requesting institution is subject:	□ ASF □ CMVM
	Tax identification number	
	Appointee's authorisation for communication from Banco de Portugal to be by telephone, fax or email, to the contact details mentioned above	
	If question C is answered NO, then no need to answer this question. The pending and previous supervisory assessments in the financial sector includes/has included a suitability assessment?	□ Yes □ No
2. Function for which the questionnaire is submitted	Will the Appointee perform tasks on the board of directors under appointment, according to Article 390(4) of the Portuguese Companies Code?	☐ Yes ☐ No If the answer is yes, state the legal person responsible for the appointment:
	Will the Appointee perform supervisory tasks in representation of a company (statutory audit firm or other)?	☐ Yes ☐ No If the answer is yes, give details of the company represented:
	Areas of responsibility (specific areas for which the Appointee is responsible)	
	Indication of the committees that the appointee will foreseeably integrate due to the performance of the tasks for which authorisation is requested	





BANKING SUPERVISION

BANKING SUPERVISIO	N	E U R O S I S T E M A
	In the event of re-appointment, was the request for authorisation to perform tasks submitted within the period established in Article 5(3) of the Instruction?	☐ Yes☐ No☐ If the answer is no, state the reason why:
	Indicate the nature of the Appointee's link to the requesting institution (mandate, employment contract, service provision contract or other)	
3. Reputation	In this question you shall also include information if: a) you have ever been prevented by a legal authority, supervisory authority, professional association or organisation with similar functions from acting in the capacity of member of the management body or manager of a civil or commercial company or from performing tasks in one; b) there is any administrative, criminal or civil proceeding against you, either in progress or already concluded, that could have a significant impact on your financial soundness or are there other situations of this nature to address; c) there is any legal and administrative offence proceedings under way or already concluded bought for any reason by Banco de Portugal, the Portuguese Securities Market Commission, the Insurance and Pension Funds Supervisory Authority, the Portuguese Competition Authority or a foreign supervisor; d) you have ever been subject of judicial dismissal, or of judicial confirmation of dismissal for just cause, as a member of the management or supervisory body of any commercial company; and e) you have ever been convicted for damages caused to the company, to owners, to company creditors or to third parties, in the capacity of member of the management body, director or manager of any commercial company or are legal proceedings of this kind in progress Footnote to Question C Similar procedures include (but are not limited to)	
	recovery and liquidation proceedings	
6. Time commitment	Position subject to authorisation or registration with Banco de Portugal, the Portuguese Securities Market Commission, the Insurance and Pension Funds Supervisory Authority or a foreign supervisory authority	
	Relationship with other entities in which the task are performed (If applicable)	
	Does the request for authorisation to perform tasks to which this questionnaire refers correspond to a request for accumulation of an additional non-executive directorship, pursuant to Article 33(7) of the Legal Framework of Credit Institutions and Financial Companies?	□ Yes □ No





BANKING SUPERVISION

DAINKING JOI ERVISIO	IN .	EUROSISTEMA
7. Collective suitability	Footnote to Question E In case of renewal of mandate, this question is not mandatory.	
New section: Independence and Incompatibilities - Members of the Supervisory Body	Is the Appointee associated with any specific interest group in the requesting institution or in any situation liable to affect his or her impartial analysis or decision-making (pursuant to Article 414(5) of the Portuguese Companies Code)? Specify.	☐ Yes☐ No Specify:
	Does the Appointee hold or act in the name or on behalf of others that hold a qualifying holding of 2% or more of the requesting institution's share capital?	□ Yes □ No
	Has the Appointee been elected for more than three mandates, either continuously or separately?	□ Yes □ No
	if you answered yes to any of the previous questions, specify.	
	Is the Appointee in any of the following situations that are incompatible with the performance of tasks (pursuant to Article 414-A(1) of the Portuguese Companies Code?	
	Is the Appointee the beneficiary of private advantages in the requesting institution?	□ Yes □ No
	Is the Appointee a member of the management body of a company that is in a control or group relationship with the requesting institution, pursuant to Article 481 and following of the Portuguese Companies Code?	□ Yes □ No
	Is the Appointee a member of a general partnership that is in a control relationship with the requesting institution?	□ Yes □ No
	Does the Appointee perform tasks in a competitor company, acting in representation or on behalf of it, or is he/she in any way bound to the interests of a competitor company?	☐ Yes☐ No☐ If you answered yes to any of the previous questions, specify:
	Is the Appointee a spouse or a first, second or third cousin, inclusive, or similar, of individuals that are in any of the situations mentioned above?	☐ Yes☐ No☐ If you answered yes, specify:





Does the Appointee provide services or maintain a significant commercial relationship, in private or through a company, with the institution or company that is in a control or group relationship with the institution, pursuant to Article 481 and following of the Portuguese Companies Code? If you answered yes, specify. Is the Appointee the spouse of someone that is in the situation mentioned in the previous question?

List of mandatory annexes

Copy of ID card/passport

Criminal Record

Suitability reports (individual and collective, in the event of performance of tasks in a collegiate body)

Matrix for the Institution's collective assessment of the management and supervisory bodies

Minutes of the board of directors or the general meeting minutes (if any) regarding the appointment

Up-to-date version of the bylaws

Footnotes

Footnote 6	There is no definition of supervised entity CRD significant in national law, but it should comprise significant credit institutions, depending on the size, internal organisation, nature, scope and complexity of their activities.
Footnote 10	According to article 31(A) of the Portuguese Legal Framework of Credit Institutions and Financial Companies, article 414(5) of the Portuguese Companies Code and article 3(2)(c) of the Supervisory Auditing Legal Regime
Footnote 12	According to article 30(B) of the Portuguese Legal Framework of Credit Institutions and Financial Companies
Footnote 34	The footnote of the general questionnaire is replaced by the following national specificity: Privileged counting applies to directorships held in credit institutions or other entities which are included in the same perimeter of supervision on a consolidated basis or in which the credit institution has a qualifying holding.
Footnote 44	According to article 30(6) of the Portuguese Legal Framework of Credit Institutions and Financial Companies and/or under law no. 62/2017 of August 1.