Discussion of "Debt constraints and Employment" by Kehoe, Midrigan, and Pastorino

Pedro S. Amaral

Banco de Portugal Federal Reserve Bank of Cleveland

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MAIN CONTRIBUTIONS

- KMP put some theoretical meat and bones under Mian and Sufi's empirical findings
- The key drivers are:
 - Backloaded earnings (through HK growth)
 - Higher discount rates from tightening debt constraints
- Intuition: when earnings come late in one's career an increase in discounting lowers expected discounted surplus disproportionately

BACKLOADING WAGES

- Backloading compensation may be an appealing feature even outside of HK accumulation:
 - Burdett and Coles (ECTA 2003): backloading insures against on the job-search

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- Deferring compensation to induce effort
- If firms have higher discount rates

A PERPETUAL YOUTH ECONOMY

- Data-like earnings-profile is crucial for argument
- Life-cycle issues can be complicated to model
- Perpetual youth assumption makes things tractable
- No need to keep track of age
- But age distributions are off Mathusalem economy

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A PERPETUAL YOUTH ECONOMY

- Does it matter, though?
 - Model has more experienced people than data
 - Buchinsky et al. (2010) obtain returns to experience that are the highest in the literature

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• As a consequence, the earnings-age profile is still steep well into one's grave years

EARNINGS-AGE PROFILE



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A perpetual youth economy: consequences

- Does it matter, though?
 - Model has more experienced people than data
 - Buchinsky et al. (2010) obtain returns to experience that are the highest in the literature
- As a consequence, the earnings-age profile is still steep well into one's grave years
- This raises two potential problems: calibration and magnitude of discounting effects

DISCOUNTING EARNINGS

- Consider discounting the earnings-age profile at different factors:
 - a constant one: 0.985, and
 - a variable one built to replicate the one resulting from the shock

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DISCOUNT FACTOR FOLLOWING SHOCK



DISCOUNTING EARNINGS

- Consider discounting that earnings profile at different factors:
 - a constant one: 0.985, and
 - a variable one resulting from the shock
- Under perfect foresight, discount profiles differ for roughly 10 years

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DISCOUNT FACTOR PROFILES



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DISCOUNTING EARNINGS: A SURPRISE

• The percentage loss in discounted earnings increases with how old workers were when shock hit

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Totally counterintuitive!

Losses in discounted earnings



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DISCOUNTING EARNINGS: QUESTIONS

- The percentage loss in discounted earnings increases with how old workers were when shock hit
- Totally counterintuitive!
- This may be problematic as the old are over-represented
- The mean loss in the model is -3.2% and the mean loss under a replica of the U.S. labor force distribution is -3%.

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DISCOUNTING EARNINGS: QUESTIONS

- But that still leaves us with two questions:
 - How come the intuition that losses from an increase in the discount rate are higher under increasing wage profiles is incorrect?

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• It is correct for constant discount rates

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DISCOUNTING EARNINGS: QUESTIONS

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- It is correct for constant discount rates
- But not for time varying ones

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DISCOUNTING EARNINGS: QUESTIONS

- But that still leaves us with two questions:
 - How come the intuition that losses from an increase in the discount rate are higher under increasing wage profiles is incorrect?
 - It is correct for constant discount rates
 - But not for time varying ones
 - Where are the results coming from then? I conjecture that from changes to the wage policy (and the consequent changes to surpluses)

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CALIBRATION

- Why calibrate to employment to working-age population? You have a counterfactually low steady-state job-finding rate
- Given model demography and your average wage growth target, your early wage growth is too high
- Buchinsky et al (2010) have estimates by education level. The coefficients for experience vary substantially. Not clear what is used.
- Floden and Linde's (2001) estimates for the standard deviation of temporary shocks are *yearly*
- Concern that estimates of standard deviation of initial log wages not purged from sources of variation not present in the model.

CONSUMPTION (HP)



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EMPLOYMENT TO WAP (HP)



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EMPLOYMENT RATE (HP)



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WAGE POLICY



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DISTRIBUTIONS



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